



Washington Association
of
Library Employees
2008 Conference Program Information
October 2-4, 2008

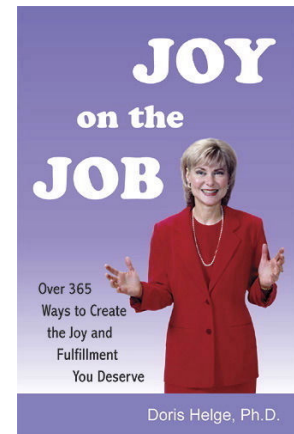


Keynote Speakers



Doris Helge

Program Title: Joy on the Job! Prevent stress and enjoy *even more* fun and fulfillment at work!



Program Description

Discover the secrets of creating a work environment that rewards you with high productivity, joy, and genuine enthusiasm. Learn easy ways to escalate creativity and confidence when facing challenges, including conflicts with “difficult people.” (This will also help you support fellow employees.) Discover three quick ways to signal your nervous system to de-stress so you’re more balanced during and after work. Learn why you don't have to be a comedian to employ a humorous, playful approach that will relieve tension and melt defensiveness.

Bio: Doris Helge, Ph.D. is author of many books including, “Joy on the Job” and “Transforming Pain Into Power.” Dr. Helge is passionate about helping you enjoy a productive work life rich with meaning, positive relationships, accomplishment, and personal fulfillment. “Joy on the Job” is based on over 10 years of research to discover the secrets of happiness at work. As Executive Director of New Paradigm Seminars, Doris trains employees and managers in organizations as large as Microsoft. She has been interviewed on NPR, CNN, and “The Today Show” and hosts “The Joy On The Job Radio Show.”

Jo Dereske

<http://www.jodereske.com/>

Program Title:

The Writer in the Library, and Vice Versa



Program Description: The view of one author (and former librarian) on the influence and use of libraries in the writing process. Background, amusing anecdotes, and tragic tales of misadventure and misinformation

At the Seattle Mystery Bookshop
May 3, 2008. Photo: Rimas Miksys

Bio: Jo Dereske is originally from Michigan and has lived in Washington state since 1978. She is the author of 17 published novels and numerous short stories. Her latest book, INDEX TO MURDER, (Avon/HarperCollins, May, 2008) stars Helma Zukas, a librarian in Bellehaven, WA, and is the eleventh book in the Miss Zukas mystery series. She currently lives in Whatcom County.

Camila Alire, ALA President-elect

<http://camilaalire.com/>



Presentation:

Library Employees as Leaders. How “Emotional” Are You?

Description: Library employees are most successful as leaders, no matter their positions, if they are emotionally intelligent (EI) leaders. Come and learn how to be a better leader and how to use emotional intelligence in the workplace and other venues.

Bio: Dr. Camila Alire serves as Professor of Practice (adjunct) for Simmons College PhD program in managerial leadership and as a faculty member (part-time) for San Jose State University Executive MLIS in managerial leadership. She also is Dean Emerita at the University of New Mexico and Colorado State University in Fort Collins, Colorado. Previous to those positions, she was Dean/Director of Libraries at the Auraria Library, University of Colorado at Denver for six years. Her previous library experience includes serving as the Director of the

Learning Resource Center at Pikes Peak Community College (Colorado Springs), as an Assistant to the Dean/Instructor at the University of Denver Graduate School of Librarianship and Information Management. Camila received her doctorate in Higher Education Administration from the University of Northern Colorado. She also holds an MLS from the University of Denver.

Camila maintains an outstanding record of service. She is an active and long-standing member/leader of several associations. She was president ACRL (2006), served as chair of the 2005 ACRL National Conference and as REFORMA (National Association to Promote Library and Information Services to the Spanish-Speaking) president (1994). Camila currently chairs the ALA Committee on Legislation and has chaired several ALA Committees (Nominating and the Committee on Education) and sat on four ALA President's Special Advisory Task Forces. She served on ALA Council and on the ALA Executive Board. She was recently elected as ALA president-elect.

Camila served on Association of Research Libraries (ARL) Board and on the Greater Western Library Alliance Board and was the conference chair for the GWLA National Diversity Conference. She was also active several professional groups in New Mexico (Association of Research Libraries of New Mexico and the New Mexico Consortium of Academic Libraries and in Colorado where she chaired the Colorado Library Association's Legislative Committee, Education Committee, and Local Arrangements Committee. She chaired the Colorado Council on Library Development's Board (State Library Advisory Board) and its Committee on Library Services to Ethnic Populations. This committee established a scholarship for MLS students serving minority populations and a statewide mentoring program.

Camila's writing focuses on library services for Latinos and other minorities, on library disaster recovery, academic library marketing and advocacy, leadership development, and on recruitment and retention of minorities in the library profession and in higher education. She recently co-authored *Serving Latino Communities* (2007), *Academic Librarians as Emotionally Intelligent Leaders* (2007), and edited *Library Disaster Planning and Recovery Handbook* (2000). She has also published in various library journals mostly in the area of leadership, advocacy, diversity, and recruitment/retention. She has presented library advocacy, marketing, and serving Latinos workshops as well as on the other topics nationally and internationally.

Camila's contributions to library services have not gone unnoticed. She was chosen to be included in the ALA/ALTA National Advocacy Honor Roll 2000 for her work in advocating for library services to Latino communities. She was named Scholar-in-Residence for the Chicago Public Library System. Camila was awarded the first ALA Elizabeth Futas Catalyst for Change Award and National REFORMA's Librarian of the Year at the 1997 ALA Annual Conference. Two times she was selected by the Colorado Library Association (CLA) to receive the CLA Exemplary Library Services to Ethnic Populations Award. She also received the Mountain Plains Library Association's Legislative Leadership Award. She was named by *Hispanic Business Magazine* as one of the 100 most influential Hispanics in the country.

Her web site has some great info regarding her career and interests.



Unshelved

<http://www.unshelved.com/talks/about.htm>



Some say that Unshelved has done for library reference and circulation desks what Dilbert did for corporate cubicle dwelling. Unshelved, seen every day by tens of thousands of readers who enjoy the comic strip by email, on the Web (www.unshelved.com), and in two published collections, was started in 2002 by Bill Barnes and Gene Ambaum, two regular guys from Seattle. Although the staff and patrons of Unshelved's Mallville Public Library are fictional, the strip echoes the workplace realities and occupational hazards of front-line library workers. (Jenine Lillian, Alki 21 (1), 2005)

Karen Strege

Title of program

Library Support Staff Certification



Description of Program

The Western Council of State Libraries offers a Library Practitioner Certificate. Western Council and ALA are engaged in a three-year project to establish a Library Support Staff certificate. Learn about the differences between these program and the goals of each.

**Friday
Programs 10:00-11:00am**

Jo Dereske – Mystery author

Title: “Write a Book: a look at the writing process”

Workshop: Advice, information, encouragement, and some bits of reality on the process of creating a book in today’s uncertain world of publishing. Various sources (agents, publishers, self-publishers, etc.) will be provided and discussed.

Bio: Jo Dereske is originally from Michigan and has lived in Washington state since 1978. She is the author of 17 published novels and numerous short stories. Her latest book, INDEX TO MURDER, (Avon/HarperCollins, May, 2008) stars Helma Zukas, a librarian in Bellehaven, WA, and is the eleventh book in the Miss Zukas mystery series. She currently lives in Whatcom County.

Stephanie and Sheila Yakobina – Certified Hand Therapists

Title: Working Hand in Hand

Workshop: This one hour presentation will review the most common hand and arm repetitive motion injuries associated with office-related conditions. Workstation and postural modifications will be suggested to promote healthy computer use. The audience will be educated regarding simple exercises and stretches to prevent and minimize injuries. Pearls of wisdom will be provided to demonstrate techniques to protect hands in daily activities

Bio: Stephanie Yakobina, OTR/L, CHT and Sheila Yakobina, OTR/L, CHT received their Bachelor of Science degrees in Occupational Therapy in 1994 at McGill University in Montreal, Canada, and were the first graduates of the Hand Therapy Fellowship at Texas Woman’s University in Houston, Texas in 1998. They have been Certified Hand Therapists since 2001. They are currently pursuing Master’s degrees in Advanced Hand Therapy at Texas Woman’s University. The Yakobina Sisters were recipients of the Presidential Award, the President’s Gold Award, and the Outstanding Committee Member Award for their contributions as the 2007 co-chairpersons for the American Society of Hand Therapists’ Public Relations Committee. They currently practice at Capital Medical Center in Olympia, Washington.

Jen Studebaker – Young Adult Coordinator Fort Vancouver Regional Library District

Title: Wiki 101: using the interactive web to better serve teen library patrons

Workshop: The interactive web, commonly called Web 2.0, allows users more freedom and collaboration than ever! Using an online tool like a wiki provides library staff with opportunities to network with other library employees. Fort Vancouver Regional Library’s Young Adult Services Wiki was created to minimize the duplication of work, encourage conversation and collaboration on programs, and to collect information in a useful and sustainable way from all library staff who work with young adults. In this presentation you will learn the basics of wikis and see how FVRL is using this tool to better serve their teen population.

Bio: Jennifer Studebaker works for Fort Vancouver Regional Library district as their Young Adult Services Coordinator. This means she gets to do fun things like create programs about robots, plan summer reading, and play videogames with teenagers (in addition to the more mundane grown-up duties). In her free time she loves to read YA fiction, garden, knit useless things like sushi and cupcakes, and write bad poetry.

Natalie Mattson and Dr. David Whitfield – Integrated Leadership, Inc.

Title: Emotional Intelligence and Diversity (EID): If we could capture the power of human emotions we'd never run out of energy!

Program Description: We will introduce you to the four-part EID model, designed to offer a systematic approach for organization and individuals wanting to legitimize, acknowledge, and use the power of emotions as a source of energy for doing both the right and the smart thing. In this workshop we will identify ways to foster your connection to your vision, mission, and daily interactions. Join us for an exciting workshop on the ground breaking ways to capture the energy our emotions have to offer!

Bio: Dr. David Whitfield is the founder of Integral *LEADERSHIP* Inc., a firm specializing in inspiring the professional development of individuals, groups, and nations. David enjoys awakening the minds of leaders, challenging the status quo by asking them to confront their thinking, stretch themselves, and approach leadership differently. His consulting work ranges from fortune 500, Universities, to NATO partners. He holds a doctorate in Organizational Leadership from the University of San Francisco.

Dr. Whitfield brings decades of knowledge and a deep collection of experiences in: Keynoting, Executive Coaching, On-line Instruction, Organizational Consulting, Interactive Training and Facilitation, Research Projects, and Graduate Teaching.

Ms. Mattson is in her eighth year at Integral Leadership. Natalie is at her best when helping groups address each other through respectful dialogue, getting to root causes. She enjoys helping individuals and organizations move toward peak performance through solid relationships, thus increasing their ability to deliver on the mission and bottom line.

Below are a few of her qualifications: Certified Professional Coach, Trainer, Organizational Consultant, Certified Facilitator, Certified Mediator and Curriculum Designer. From San Jose State University, she holds a degree in Speech Communications. Currently Natalie is pursuing a Masters of Arts in Intercultural Relations from University of the Pacific, School of International Studies.

Sue Goldstein – Attorney

Title: Using the Washington State Legislature Website to Track Legislation and Search Laws, Rules, and Legislation

Program Description: My program is an introduction to parts of the Legislature's website, including bill information and laws and agency rules. I use computer screens to show the extent and types of legislative information available, including touching briefly on the legislative process and reading a bill. While I touch on basic searching of the Revised Code of Washington,

the Washington Administrative Code, the Washington State Register, and legislative documents, the emphasis in the search portion of my presentation is on advanced search queries.

Bio: I have been an attorney with the Code Reviser's Office at the Washington State Legislature for the last twenty-five years. The Code Reviser's Office is the nonpartisan bill drafting arm of the Legislature. We also codify the laws of the State of Washington. Several years ago, I did a rotation with the Washington State Department of Revenue, Legislation and Policy Division, where I developed some legislative training materials for my colleagues. It was that work that sparked my interest in making that information more accessible to members of the public. Before my tenure with the Legislature, I taught legal research and writing at the University of Puget Sound School of Law (now Seattle University), and was a law clerk in the United States District Court in San Francisco (by day) and taught a one-semester legal research course for paralegals (by night). Now that I am no longer a baseball mom, I enjoy spending time gardening and working on needlework and fabric arts.

Carolyn Petersen –

Title: Program Title: How to Judge a Book by It's Cover: Reader's Advisory for Adults for Staff Who Don't Have Time to Read Anything

Program Description: Participants will learn how to use the covers of books to provide reader's advisory reference. The most popular authors will be reviewed for this presentation.

Bio: Carolyn Petersen recently became Assistant Program Manager for the Washington State Library's Library Development program in 2007. Her background includes extensive public library experience in many areas. In addition to her supervisory duties at the State Library, she is responsible for the First Tuesday program (a continuing education program for library staff), the Virtual Reference Program and consulting on library governance and Washington library law.

Friday
Programs 11:15am - 12:15 pm

Sarah Lynch – Teen Services Librarian King County Library System

Title: How to Start a Manga & Anime Club at Your Library (*When You Have No Idea what you're doing!*)

Program Description: What are manga and anime and where did they come from? Find out why this relatively new publishing trend is a hit among teens. Learn new ways to recruit fans into your library, for both your collection and programming. Learn collection development tools, industry lingo, and take away programming ideas to test out in your own library.

Bio: Sarah Lynch currently hosts a weekly Manga and Anime club at the Snoqualmie Library. She's a Teen Services Librarian with the King County Library System. Sarah has never been into comics herself, but supports anything that gets teenagers to read for fun.

Larry Kreisman- Author/Program Director Historic Seattle

Title: Arts and Crafts Movement in the Pacific NW

Program Description: Lawrence Kreisman presents excerpts from original source materials and describes the successes and the challenges associated with four years of researching and writing *The Arts & Crafts Movement in the Pacific Northwest* with co-author Glenn Mason. The book examines the contributions of Washington and Oregon to the national design and domestic reform movement. It documents significant architects, buildings and interiors, furniture, glass, metalwork, ceramics, textiles, fine arts, graphics and book arts, and photography, using a wide variety of original source materials to tell the story. The authors realized that there was a large amount of Arts and Crafts relevant work being done in Washington and Oregon during the first quarter of the century but, with the exception of extant buildings, very few decorative objects are still present to study and evaluate. Photographs, journals, newspapers and periodicals, and ephemera in libraries and private collections were critical to documenting this period. Their hope is that the efforts they have made in seeking out the role that the Arts and Crafts Movement played in the Pacific Northwest will stimulate discoveries in basements, in attics, and in museum storage that will bring to light some of the exceptional work of Washington and Oregon art workers.

Bio: Lawrence is co-author with Glenn Mason of *The Arts and Crafts Movement in the Pacific Northwest* (Timber Press, Portland, Oregon, 2007). Kreisman, Hon. AIA Seattle, has been Program Director at Historic Seattle for 12 years. He has been recognized for significant work in bringing public attention to the Northwest's architectural heritage and its preservation through courses, tours, exhibits, lectures, articles and seven books. His publications include *Apartments by Anhalt*; *The Stimson Legacy*; *Architecture in the Urban West*; *The Bloedel Reserve: Gardens in the Forest*; and *Made to Last: Historic Preservation in Seattle and King County*, as well as hundreds of design features in *The Seattle Times Pacific Northwest Magazine*.

Jeanne Crisp – Director of Technical Services Sno-Isle Library System

Title: It's Just Not for Factories: Improving Library Service through Continuous Process Improvement

Program Description: Continuous Process Improvement is a tool used by business and industry to streamline workflows and be more efficient in the handling of everyday tasks. Libraries are not factories but they do rely on routine processes to provide materials and service to customers. At Sno-Isle Libraries, CPI was used to shorten the time it took to fill holds, to streamline the movement of material through technical services, and to reduce the average time to reshelve items from days to hours. The program will describe how a CPI project works. The focus will be on the role of the library, paraprofessional staff in analyzing tasks, suggesting alternatives, and measuring success.

Bio: Jeanne Crisp received an MLS in 1974 from the University of Wisconsin-Madison. She began her library career at the Washington State Historical Society and later went to the Washington State Library. Her initial jobs were in Northwest history reference, and later in Library Development where she was involved in projects such as providing all Washington public libraries with their first email accounts (back before the Web, when everything was text-based!) and developing multi-type library consortium to license periodical databases. In 2001 she moved to the State Library of North Carolina as Chief of library Development. The chance to return to Washington came in 2005 when she was hired by Sno-Isle, and she's happy to be back in the Northwest. Her job title is "Director for technical Services and Facilities Development".

Julie Miller-Associate Dean of Libraries Eastern Washington University

Title: Moving Forward in Your Job (Even if You Want to Stay in One Place)

Program Description: This program describes smart steps for library staff who want to move forward in their career—even if the "move" is within the same library or the same position. Julie Miller, Associate Dean of Libraries at Eastern Washington University, offers practical advice and examples from experience in public, special, and academic libraries. If you are ready for a new challenge in your work, this program will help you take the next step.

Bio: Julie Miller's library career began as an undergraduate work-study student filing "above the bar" in the card catalog. While completing a graduate degree in English, she took a part-time job in computer services in a public library that changed her life. Since completing her M.L.S., she has worked in public, special, and academic libraries. She is currently Associate Dean of Libraries at Eastern Washington University.

Natalie Mattson and Dr. David Whitfield – Integrated Leadership, Inc.

Title: Title: Coaching and Counseling: what fits and when?

Program Description: In this workshop we will: discuss the differences between Coaching and Counseling; identify scenarios where Counseling is appropriate; outline core competencies you need to coach effectively; and explore coaching assessments for both the coach and coachee to help you identify if coaching is the right approach.

Bio: See previous session for Bio information

Rick Newell – OCLC

Title: Capital Improvements in Technical Services: Environmental Change and OCLC's Response

Program Description: In November 2006 the Library of Congress convened a Working Group on the Future of Bibliographic Control. This group published their report in January 2008. Among the recommendations in this report were to increase the efficiency of bibliographic control, to enhance access to rare and unique materials, and to position our technology for the future. This program will examine details of these recommendations and OCLC responses, as well as what all this means for library technical services departments.

Bio: Rick Newell is a Senior Training and Support Coordinator at the OCLC Western Service Center in Lacey, Washington. When he first came to WLN in 1987, he began as a reviewer in the Bibliographic Center, and since then he has worked in many different capacities, including training and support for interlibrary loan and cataloging applications. When WLN merged with OCLC in 1999, he began training and support for OCLC systems. Currently he specializes in cataloging and metadata. Prior to coming to WLN, he worked on a recon project and local system implementation at Lower Columbia College in Longview, Washington. He also has ten years of experience in clerical and page positions in public libraries, including Seattle Public Library and the North Olympic Library System. (He decided in eighth grade that he wanted to be a librarian). Rick received his MLS from the State University of New York at Buffalo, and he also has a BA and a Bachelor of Music degree from the University of Washington. He has held several offices in Washington Library Association, including Second Vice-President, chair of the Continuing Education Committee, chair of the Technical Services Interest Group, and registration co-chair for the 2002 WLA/OLA joint conference. He has been a member of WALE since the days it was called CLEWS. He is also a member of the American Library Association and the American Society for Training and Development. His personal interests include playing the tuba, gardening, watching figure skating, and watching the Mariners.

Friday
Programs 2:15 – 3:15 pm

Lyn Red – Washington State Library
Title: Ancestry 101

Program Description: This presentation will discuss the various tricks for searching Ancestry with your patrons, and using other websites in genealogical searches.

Bio:

Megan Dugan – Circulation Supervisor Fort Vancouver Regional Library District
Title: Introduction to Radio Frequency Identification and Automated Materials Handling for Public Library Staff

Program Description: This program will offer basic information for staff and explore trends in customer self service, automated materials handling, radio frequency identification, collection management, recovery and security. I will bring visual examples of RFID tags, placement in library materials, photos and videos of AMH system. We'll explore the use of technology to improve circulation workflow and increase time spent on customer service. Discuss issues and concerns related to privacy and security. I will answer participant questions regarding RFID, AMH and patron self service.

Bio: My name is Megan Dugan. I am currently employed by Fort Vancouver Regional Library District as the Circulation Services Coordinator. I have worked for FVRL since 1991 starting out as a page in high school. I earned a bachelor's degree in Political Science from Washington State University in 1998. I am married to Bryan; we have a son age 12 and a daughter age 7. I am also a certified yoga instructor and have taught classes in the Vancouver area for three years.

Susan Weller - Consultant/Author

Title: Discover How Your Thinking Style Shapes the Way You Work and Communicate

Program Description: Wonder why certain days fly by and others drag slowly? What makes it easier to relate to some staff and a challenge with others? Why opposites often attract and later become annoying? Identify your thinking style and learn to communicate more effectively—especially with those who think differently than you. Use a Whole Brain® method for making decisions.

Bio: Susie Leonard Weller is a certified thinking styles consultant from Herrmann International. She's the author of Why Don't You Understand? Improve Family Communication with the Four Thinking Styles (summer, 2008 from Parenting Press of Seattle). For the last 19 years Susie's worked for the Community Colleges of Spokane in various capacities. Currently, she's adjunct faculty teaching Parenting and Family Management for the Families That Work Program. She's

a life and spiritual coach, with a B.A. in Communication Studies, a Master's Degree in Pastoral Ministry, and a Certificate in Spiritual Direction. Susie lives near Spokane with her husband and two children. She's active in a local book group, an avid reader and thankful for all librarians who make books easily available! Please visit my website for more information:
www.susieweller.com

Jennifer Fenton- Washington State Library
Title: Innovative Children's Programming Ideas

Program Description: Learn how to prepare children for kindergarten and provide quality programs. Review of early literacy skills and how to use them to build a foundation for exciting storytimes. Ideas for using props, storytelling and books will be shared. There will be hand-outs with storytime outlines and ideas. The workshop will focus on Baby, Toddler and Preschool storytimes.

Bio: I have worked in libraries for over 20 years. I have worked in youth services, collection development and training. I am the Training Coordinator at the Washington State Library. I have served on the CAYAS (Children's and Young Adult Services Interest Group of the Washington Library Association) and WALT (Washington Library Trainers) boards as well as served as Continuing Education Coordinator for WLA (Washington Library Association.)

Carolyn Petersen & Rand Simmons – Washington State Library
Title: You ARE the Library: One on One Marketing

Program Description: Program Description: ALL library employees are the face of the library to the public. Your impact on the public is essential to garnering their support of the library. Learn how you can translate what excites you about what you do at the library into a message that will make the public want to be a part of the library. Blind men, elephants, and elevators play a role!

Bio: Rand Simmons is the Manager of Library Development at the Washington State Library where he has been employed for the past seven years. In addition to his responsibilities as a manager, Rand works with public library directors and trustees on trustee orientation and strategic planning. He is currently the Project Director of the National Leadership Grant, Preserving Washington's Cultural Heritage: Connecting Collections. Rand also serves on a national advisory committee that is studying certification of library support staff.

Carolyn Petersen recently became Assistant Program Manager for the Washington State Library's Library Development program in 2007. Her background includes extensive public library experience in many areas. In addition to her supervisory duties at the State Library, she is responsible for the First Tuesday program (a continuing education program for library staff), the Virtual Reference Program and consulting on library governance and Washington library law.

Kathleen Benoun & Earl Dungey- Washington State Library
Title: Rehab, Recovery & Re-entry: the Role of Institutional Library Services in Washington State

Program Description: His father was murdered. His mother was committed to an insane asylum. He began to commit crimes and ended up in prison by age 21. He should have lived and died unknown, but thanks to prison library, Malcolm X became a national civil rights leader. Join two members of ILS as they vividly describe their work behind prison and asylum walls. Learn about the history of ILS, its services and its opportunities. You will be captivated!

Bio: Library Associate Kathleen Benoun has served patients at the Western State Hospital Library for 27 years. As a child, she found asylum in her public library. With librarians to guide her, Kathleen imagined a better world through the magic of literature. Today she shares that love of literature with others to promote their own hope and healing. Kathleen is a member of the Pierce Heritage league and is a storyteller with Fireside Story League in Tacoma.

William Earl Dungey, graduated from the University of Maryland, BA History and Asian Studies. His previous profession was an Army NCO, and artillery paratrooper. He was in Vietnam and the Gulf War, and has been stationed in Korea and Germany. He is married with a son in the Navy. He owns a motorcycle and shoots firearms, plays games, draws, tells stories and writes poor poetry. He has worked part time in the library at Pacific Lutheran University and Tacoma Public Library. He is presently “Just the Library Keeper” at McNeil Island Corrections Center.

Friday
Programs 3:30-4:30

Chari McRill- Librarian, Skagit Valley College
Title: Locating Reliable Health Information on the Web

Description: Where are the best places to locate accurate up-to-date consumer health information? This workshop will provide information on identifying and tips for using excellent health web sites, locating information for your ESL patrons and the difficulties involved in finding information about physicians. Participants will receive numerous handouts on various consumer health topics.

Bio: MLS University of Washington (UW)
M.Ed. Western Washington University (WWU)
Certificate in Integrative Library Automation
Certificate in Archives and Records Management
Medical Librarian for ten years for ATL, a bio-tech firm in Bothell, Washington (now owned by Philips Medical).
Public librarian for Sno-Isle Libraries (SIL) for ten years before becoming an academic librarian for Skagit Valley College- Whidbey Island Campus in 2007.
I am a board member of WMLA (Washington Medical Librarians Assoc), founding member of Bio-Tech Librarians of Puget Sound, and on the board of CHAB (Community Health Advisory Board), which reports to the Island County Department of Health.
While at SIL, I was awarded a grant from National Network of Libraries of Medicine (NN/LM) to form a partnership with Whidbey General Hospital, and to develop and present workshops to librarians, staff and the public on locating reliable health information.

Michele Taylor- Fort Vancouver Regional Library District
Title: Introducing Literacy – Storytimes for Baby (0-24 months)

Description: Early learning begins with babies! Baby story times at the library provide a wonderful opportunity to introduce literacy to families through modeling, reading and singing. This program provides practical, hands-on learning of developmentally appropriate activities to share at baby story times. In addition, we will address finding the perfect books, songs and materials for presenting a successful library program. Fun, relaxed and interactive.

Bio:

Tracy Rebstock-YA Librarian Liberty Lake Municipal Library
Title: Bridging the Gap Tween J and YA

Description: Finding books for readers who are ready to leave behind the younger themed books but aren't quite ready for a more mature subject matter can be tricky. Also, how is it that girls seem to be easier to find books for than boys? What is out there for kids from 3rd to 7th grade and

how can we connect the readers with some great books? Come and find out a little about tween readers, see some book talks and learn some read alikes to help keep your in-between readers interested in reading!

Bio: I was born and raised in Newark, Ohio. At age 7 I told my local librarian that I wanted a job at the library, they still ask me when I am moving back to work there. I received my Masters in Information and Library Science from Kent State University in August 2005. I lived in Cincinnati Ohio for 13 years before moving to Washington State. It was while I was the branch manager (youth services and adult services librarian as well) of a library in the Public Library of Cincinnati and Hamilton County that I discovered that I enjoyed working with pre-teens and teens.

Deb McVay & Elena Perez; Deb McVay – North Central Regional Library, Elena Perez- Yakima Regional Library

Title Outreaching Hispanic Communities: through Adult and children's programs.

Description: The program will address ways the North Central Library has been outreaching in five counties to Hispanic Communities. Programs to Head Starts and special needs preschools, STARS training for early literacy, bilingual family branch storytimes and special events. Sara will talk about her involvement with the Hispanic Roundtable and the Latino Youth Summit as well as her library's partnership with Bookends Literacy Network.

Bio: Deborah McVay is of Puerto Rican decent. She grew up in San Francisco, California. She has been working for the North Central Regional Library since 1994. Her main Hispanic Outreach Program began in 1998. The NCRL is a five county, 28 branch library system. It's bilingual program began in April of 2000. She serves over sixteen different preschools. She has also worked with Washington State Library ECRRL(of Olympia), her community colleges, Catholic Family Services , Migrant Head Starts and more.

Bio: Sara Peté is an adult services librarian at the Olympia branch of the Timberland Regional Library. She is also a member of the Hispanic Roundtable, HRT, www.hispanicroundtable.org which puts on the annual Latino Youth Summit (LYS). In 2007, Sara won a WebJunction scholarship to attend the ALA annual conference in Washington D.C. to present a poster exhibit on her library's outreach efforts to the Spanish-speaking community.

Margi Mann- Senior Training and Support Coordinator, OCLC Western

Title: Capital Improvements in Resource Sharing: Environmental Change and OCLC's Response

Description: The “Rethinking Resource Sharing” initiative is a group of librarians committed to the task of seriously rethinking and reinventing this basic library task. As a part of this commitment, they have written a manifesto with a set of seven principles. This presentation begins with a high-level overview of the manifesto and the seven principles, and then matches

the principles to recent and upcoming changes in OCLC's various resource sharing products and services.

Bio: Margi Mann has been with OCLC Western for 10 or 12 years (depending on how you count it), both as a library support representative and as a trainer. As such, she has worked extensively in the resource sharing arena on Interlibrary Loan, holdings, serials, and library standards. Before she came to OCLC Western, she worked for 7 years at the National Library of Medicine (NLM), where she did customer and user support for Interlibrary Loan, Serials and PC desktop applications. Margi's work at the NLM also included writing several system manuals and technical reports.

She is a member of the American Library Association (ALA). She received her MLS from the State University of New York at Buffalo and an MA in Linguistics from the University of Victoria. Her personal interests are wide-ranging and include history, story telling, problems in human communication, and Maine Coon cats.

Mary Matsuda Gruenewald- Author

Title: Looking Like the Enemy, My Story of Imprisonment in Japanese-American Internment Camps

Description: I will give a short summary of my parents' early years as Japanese immigrants in the United States and our family life that followed. I will discuss the effects of the bombing of Pearl Harbor on our family and on our people. I will share what it was like to be ordered by the government to leave our home and enter a primitive, crowded internment camp and our family's response to the hardships of camp life. I will conclude with the learnings that resulted from this experience and how that has influenced my view of the United States today. I especially want to urge people to see how the influence of each person can be so instrumental in the lives of others, especially today when the hazards to our democracy and freedoms are so evident to me.

Bio: Mary Matsuda Gruenewald is a Nisei, a person born of Japanese parents who arrived in the United States in the early part of the 20th century. This story, "Looking Like the Enemy," captures her discovery of the power of her family's unconditional love, her struggle to find her true voice as a person of color, and her search to make meaning of the trauma while reaffirming her belief in America. The journey ends with a triumphant trip to Washington D.C. and a meeting with President George W. Bush, exactly 60 years to the day after the evacuation from her home on May 16, 1942.